

California Coastal Commission

JOB ANNOUNCEMENT

PLANNER - COASTAL PROGRAM ANALYST I/II, OR ENVIRONMENTAL SPECIALIST III

CENTRAL COAST DISTRICT OFFICE, SANTA CRUZ

FULL - TIME POSITION

(Limited term with potential permanent appointment)

The Central Coast District Office of the California Coastal Commission is seeking a talented new addition to its office team located in Santa Cruz. The Coastal Commission is the primary state agency charged with managing California's coastal zone in partnership with other local, State, and federal agencies. Employees at the Commission enjoy working on a wide variety of issues, with a mission to provide for the prudent use of the coast while protecting important resource values, such as environmentally sensitive habitats, scenic areas, productive agricultural lands, and public access.

Specific duties of the selected applicant will be to:

- Assist cities and counties in the completion and implementation of Local Coastal Programs (land use plans and zoning ordinances that guide development and other activities in California's coastal zone), including review and comment on local coastal development permits;
- Analyze the performance of local government coastal programs for conformity with the California Coast Act of 1976;
- Review coastal development permit applications under the Commission's jurisdiction to determine their potential environmental effects and to assess their consistency with Coastal Act requirements;
- Prepare written staff recommendations to the Commission on a variety of matters that require their review and approval;
- Evaluate project compliance with the terms of adopted coastal permits;
- Provide public information regarding the Coastal Act, the coastal permitting process, and the Local Coastal Program process;
- Perform miscellaneous other tasks, including: assembling background documents and information from a variety of sources that deal with complex land use and natural resource protection problems within the coastal zone; interpreting information in a variety of formats, such as maps, environmental impact statements/reports, etc.; making site visits to areas affected by coastal plans or development project proposals; presenting information and staff recommendations at public hearings; and, attending a variety of meetings with local, state, and federal government agencies, applicants, and/or the general public.

Knowledge of the California Coastal Act, the California Environmental Quality Act, state planning law, state and federal environmental regulatory programs, and current principles and practices of land use planning is critical. A background in planning, environmental studies, or a closely related field is desirable. Top candidates should be able to demonstrate: strong analytical capabilities; solid writing skills; proven ability to manage multiple tasks within specific deadlines; good communication/negotiation skills in small and large groups; and, an aptitude for personal computers.

ELIGIBILITY: Current state employees or former state employees with reinstatement rights at the CPA I / II or ES III levels or comparable classifications. Eligible applicants on the CPA I/II or ES III lists are also encouraged to apply. The position may be filled on either a limited term or permanent basis, depending upon the qualifications of the selected candidate and the status of the Commission's budget. Any limited term appointment would last for a minimum of one year, with a possible extension. SROA candidates will be considered. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, re-employment status, or list eligibility in "Examinations or Job Titles for which you are applying" section on the State Application. (Please be advised that if you are not a current or former state employee OR if you have not already completed the examination process for Coastal Program Analyst, you are not eligible to apply for this position.)

SALARY:

CPA I	\$2658 - 3995 per month
CPA II	\$3952 - 4805 per month
ES III	\$4047- 4887 per month

CONTACT: Charles Lester, Coastal Program Manager
(831) 427- 4863

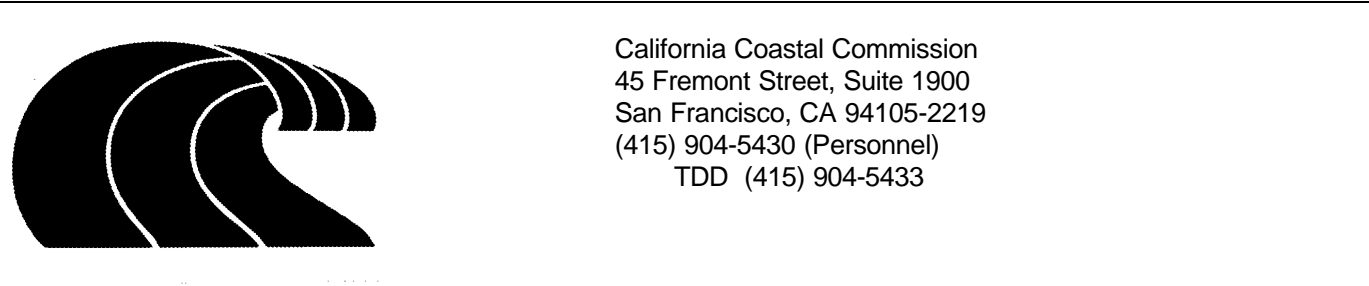
FILING: Applications must be postmarked no later than **August 25, 2000**. Applications will be screened and only those most qualified will be interviewed. We expect to fill this position as soon as possible, so it is important to file your application immediately. We will begin interviews as soon as we receive qualified applications and hope to fill the position by September 2000.

Submit current resume, writing sample and State application form #678 to:

Personnel Office
California Coastal Commission
45 Fremont Street, Suite 1900
San Francisco, CA 94105

NOTE: Interested individuals, including list eligible candidates, must submit application by the final filing date in order to be considered for this position. All applications will be reviewed; however, only the most qualified candidates will be interviewed.

Equal opportunity to all regardless of sex, race, color, creed, national origin, ancestry, disability, age, marital status, sexual orientation, religious or political affiliation. It is the objective of the State of California to achieve a drug-free workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.



California Coastal Commission
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